

AUTONEWS

VOL 15 | ISSUE NO 101

Bi-Monthly Newsletter of Automotive Component Manufacturers Association of India



08th ACMA Atmanirbhar Excellence Awards

Celebrate India's Self-Reliant Automotive Industry

INSIDE:
ACMA 9th MSME Summit Highlights

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Editor's Note

The Automotive Component Manufacturers Association of India (ACMA) hosted events to celebrate the achievements of the Indian auto component industry and to discuss the challenges and opportunities facing SMEs in India's transformation.

The 8th ACMA Atmanirbhar Excellence Awards & Technology Summit, was held on March 7th, 2023 in New Delhi. The event was themed on "Gearing up for Carbon Neutrality & Sustainability," and it emphasized the significance of innovation and sustainability in the auto component industry. The event was attended by industry leaders, senior government officials, and experts from around the world.

The 9th MSME Summit, was held on March 21st, 2023 at hotel Le Meridien, New Delhi. The summit was aimed to recognize the challenges and possibilities for MSMEs. Both the events highlighted the strengths and challenges of the Indian auto component industry. The events also provided a platform for industry leaders to discuss the future of the industry and to share their thoughts on how to overcome the challenges and seize the opportunities that lie ahead.

In addition to these two major events, ACMA also organized a number of other events, including an interactive session with Mr. Hemant Barge, Vice President & Head Purchase and Supply Chain, Tata Motors Passenger Vehicles Ltd., and a Tech-show with MG Motor India. The interactive session with Mr. Barge provided an opportunity for ACMA members to learn more about the future plans of Tata Motors and the expectations that the company has from auto component manufacturers. The Tech-show with MG Motor India gave ACMA members the opportunity to showcase their products, technology, and capabilities to a major OEM.

All of these events were a great success and helped to foster collaboration and innovation in the auto component industry. ACMA is committed to organizing more such events in the future to help the industry grow and thrive.

I hope you enjoy reading about all of the industry updates in this edition!!

Vinnie Mehta
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ACMA
AUTONEWS



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NO 101 :: February-March, 2023

ACMA AUTONEWS

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Editorial Content:
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Design & Production: Ashes Design Studio, New Delhi |
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8th ACMA Atmanirbhar Excellence Awards Celebrates India's Self-Reliant Automotive Industry

The 8th ACMA Atmanirbhar Excellence Awards & Technology Summit, organized by The Automotive Component Manufacturers Association of India (ACMA), was on March 7th, 2023 in New Delhi. The event themed on 'Gearing up for Carbon Neutrality & Sustainability,' emphasized the significance of innovation and sustainability in the auto component industry. The event was graced by industry leaders, senior government officials, and experts from around the world.

Mr. Sunjay J Kapur, ACMA President and Chairman, Sona Comstar, while inaugurating the event, expressed gratitude towards the Hon'ble Prime Minister for encouraging sustainable development in the country through the 'Panch-amrit' strategy - announced at the COP 26 summit in Glasgow. The strategy aims to establish non-fossil energy capacity, satisfy energy needs with renewable energy, minimize carbon emissions, and attain net-zero emissions by 2070.

Distinguished guests from both the Government of India (GoI) and the industry were present at the event, which included notable figures such as Shri. Piyush Goyal, Hon'ble Union Minister for Textiles, Commerce & Industry and Consumer Affairs, Food & Public

Distribution in the Government of India; Mr. Vinod Aggarwal, President of SIAM, and Chairman of the Jury of ACMA Atmanirbhar Excellence Awards, as well as the Managing Director and CEO of VE Commercial Vehicles; and Mr. R. Dinesh, the President-Designate of CII, Executive Vice Chairman of TVS Supply Chain Solutions, and Director of TVS Automobile Solutions.

During the awards ceremony, Shri Piyush Goyal extended his warm congratulations to all the winners of the ACMA Atmanirbhar Excellence Awards and "Emphasized that India's future in technology & innovation hinges on investment in R&D and commitment to indigenization. Shri Goyal also highlighted the pivotal role that the auto components industry can play in leading the charge for self-reliance, through increased investment in new technology and design, and by integrating the informal sector to indigenize the value chain. He underscored the importance of building a strong defense industry and promoting indigenous manufacturing, as this will enable India to be self-reliant and become a reliable and trusted supplier to the world. Shri Goyal stressed the significance of India emerging as a supplier to the world and commended ACMA's active role in supporting start-ups and smaller

ACMA ATMANIRBHAR EXCELLENCE AWARDS & TECHNOLOGY SUMMIT

Gearing Up for Carbon Neutrality & Sustainability



businesses to indigenize the entire value chain and integrate them into the mainstream. He also emphasized the need for India to focus on productivity, quality, and net-zero commitments, as this will enable it to become the next frontier of technology, development, and production for the world.”

Mr. Sunjay J Kapur, President of ACMA and Chairman, Sona Comstar, emphasized that “As the Indian automotive industry moves forward in 2023 and beyond, it is essential to embrace green and clean technology to remain ecologically relevant. He highlighted the need for the auto component industry to be ahead of the curve in adopting new environmentally sound technologies, sustainable manufacturing practices, and business models that minimize carbon footprint while embracing the ethos of a circular economy.”

The eminent jury for the Awards included Mr. Vinod Aggarwal, President, SIAM and MD & CEO, VE Commercial Vehicles Limited (VECV), Mr. Sunil Kakkar, Sr. Executive Officer - Supply chain, Maruti Suzuki India Ltd., Mr. Rajesh Uppal, Member Executive Board (HR, IT & Safety), Maruti Suzuki India Ltd., Mr. MR Anandkrishnan, Sr. VP (Purchase), TVS Motors Ltd., Mr. Vipin Kaul, Purchasing Leader Cummins India ABO, Cummins India Ltd., Ms. Angela Mans, Head of Foreign Trade and International Relations, German Association of the Automotive Industry (VDA), Mr. V. Sridhar, Senior Director, Purchase, Honda Motorcycle & Scooter India Pvt Ltd., Mr. Ganesh Mani S., President & COO, Ashok Leyland, Mr. Sundar, Asst Vice President, Unit Head, HMIL Procurement, Hyundai, Mr. Raju Ketkale,

Executive Vice President, Toyota Kirloskar Motors Pvt Ltd., Mr. B. Srinivas, Executive Vice President Product Strategy and Purchasing, VE Commercial Vehicles.

The event concluded with the announcement of 68 auto component manufacturers who were awarded the prestigious ACMA Atmanirbhar Excellence Awards across categories of Excellence in Manufacturing, Sustainable Business, Digitization, Localization, and Exports.





ACMA ATMANIRBHAR EXCELLENT AWARD 2022 - WINNERS LIST

S.No.	PLANT NAME	PLANT LOCATION	APPLICATION NAME	APPLICATION CATEGORY	TURNOVER	AWARD
1	Abilities India Pistons and Rings Ltd.	Ghaziabad	Excellence in Sustainable Business	Small & Medium Enterprises	(Turnover upto 250 Cr)	Bronze
2	ALP Aeroflex India Pvt Ltd	Nashik	Excellence in NPDD & Localization	Small & Medium Enterprises	(Turnover upto 250 Cr)	Certificate
3	Automotive Stampings and Assemblies Ltd.	Chakan, Pune	Excellence in Export	Very Large	(Turnover > INR 500 Cr)	Bronze
4	Automotive Stampings and Assemblies Ltd.	Chakan, Pune	Excellence in Sustainable Business	Very Large	(Turnover > INR 500 Cr)	Silver
5	Bosch Ltd.	Nashik	Excellence in Digitalization	Very Large	(Turnover > INR 500 Cr)	Silver
6	Continental Automotive Brake Systems India Pvt. Ltd.	Gurgaon	Excellence in Digitalization	Very Large	(Turnover > INR 500 Cr)	Certificate
7	Dana Anand India Pvt. Ltd.	Satara	Excellence in Digitalization	Very Large	(Turnover > INR 500 Cr)	Bronze
8	Dana Anand India Pvt. Ltd.	Satara	Excellence in Sustainable Business	Very Large	(Turnover > INR 500 Cr)	Certificate
9	Dana Anand India Pvt. Ltd. Jodalli	Dharwad	Excellence in Digitalization	Very Large	(Turnover > INR 500 Cr)	Gold
10	Dana Anand India Pvt. Ltd. Jodalli	Dharwad	Excellence in Export	Very Large	(Turnover > INR 500 Cr)	Gold
11	Dana Anand India Pvt. Ltd. Jodalli	Dharwad	Excellence in Manufacturing	Very Large	(Turnover > INR 500 Cr)	Gold
12	Dana Anand India Pvt. Ltd. Jodalli	Dharwad	Excellence in NPDD & Localization	Very Large	(Turnover > INR 500 Cr)	Gold
13	Dana Anand India Pvt. Ltd. Jodalli	Dharwad	Excellence in Sustainable Business	Very Large	(Turnover > INR 500 Cr)	Gold
14	Durovalves India Private Limited	Aurangabad	Excellence in NPDD & Localization	Very Large	(Turnover > INR 500 Cr)	Certificate
15	Global Autotech Ltd - Plant 2	Greater Noida	Excellence in Sustainable Business	Large	(Turnover > INR 250 to 500 Cr)	Silver
16	Global Autotech Ltd., Plant 1	Greater Noida	Excellence in Manufacturing	Large	(Turnover > INR 250 to 500 Cr)	Certificate
17	Hella India Lighting Limited	Dera Bassi, Mohali	Excellence in Export	Small & Medium Enterprises	(Turnover upto 250 Cr)	Silver
18	Hella India Lighting Limited	Dera Bassi, Mohali	Excellence in Manufacturing	Small & Medium Enterprises	(Turnover upto 250 Cr)	Gold
19	Hella India Lighting Limited	Dera Bassi, Mohali	Excellence in NPDD & Localization	Small & Medium Enterprises	(Turnover upto 250 Cr)	Gold
20	Jaihind Autotech Industries	Pantnagar	Excellence in Manufacturing	Small & Medium Enterprises	(Turnover upto 250 Cr)	Bronze
21	Jumps Auto Industries Ltd	Gurugram	Excellence in Export	Small & Medium Enterprises	(Turnover upto 250 Cr)	Certificate
22	Kiswok Industries Pvt. Ltd. Unit 1	Liluah, Kolkata	Excellence in Digitalization	Large	(Turnover > INR 250 to 500 Cr)	Gold
23	Krishna Maruti Limited - Seat 1	Gurgaon	Excellence in NPDD & Localization	Very Large	(Turnover > INR 500 Cr)	Silver
24	Krishna Maruti Limited Seat Division	Ahmedabad	Excellence in Manufacturing	Very Large	(Turnover > INR 500 Cr)	Certificate
25	Lumax Auto Technologies Ltd.	Kolar	Excellence in Manufacturing	Very Large	(Turnover > INR 500 Cr)	Bronze
26	Lumax Industries Ltd.	Gurugram	Excellence in NPDD & Localization	Very Large	(Turnover > INR 500 Cr)	Bronze
27	Magal Engg Tech Pvt. Ltd.	Sriperumbathur Taluka Kancheepuram	Excellence in Sustainable Business	Small & Medium Enterprises	(Turnover upto 250 Cr)	Gold
28	Magna Automations Limited	Gurgaon	Excellence in Manufacturing	Small & Medium Enterprises	(Turnover upto 250 Cr)	Certificate
29	Marelli Talbros Chassis Systems Private Limited	Faridabad	Excellence in Export	Small & Medium Enterprises	(Turnover upto 250 Cr)	Bronze
30	Marelli Talbros Chassis Systems Private Limited	Faridabad	Excellence in Manufacturing	Small & Medium Enterprises	(Turnover upto 250 Cr)	Certificate
31	Maxop Engineering Co. Pvt. Ltd. - Unit IV	Jaipur	C. Narasimhan Corporate Level Award for Excellence in Export	Very Large	(Turnover > INR 500 Cr)	Silver
32	Metalman Micro Turners Unit II	Dharuhera	Excellence in Digitalization	Very Large	(Turnover > INR 500 Cr)	Certificate
33	Metalman Micro Turners Unit II	Dharuhera	Excellence in Sustainable Business	Very Large	(Turnover > INR 500 Cr)	Bronze
34	Mindarika Pvt Ltd	Gurgaon	Excellence in Manufacturing	Very Large	(Turnover > INR 500 Cr)	Silver
35	Neolite ZKW Lightings Private Limited	Bahadurgarh	Excellence in Digitalization	Large	(Turnover > INR 250 to 500 Cr)	Bronze
36	Neolite ZKW Lightings Private Limited	Bahadurgarh	Excellence in Manufacturing	Large	(Turnover > INR 250 to 500 Cr)	Silver

37	Neolite ZKW Lightings Private Limited	Bahadurgarh	Excellence in NPDD & Localization	Large (Turnover > INR 250 to 500 Cr)	Bronze
38	Ramesh Sun Wire Private Limited	Bhandara	Excellence in NPDD & Localization	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate
39	Rane (Madras) Ltd	Rudrapur	Excellence in Manufacturing	Very Large (Turnover > INR 500 Cr)	Gold
40	Rane Brake Lining Limited	Tiruchirappalli	Excellence in NPDD & Localization	Large (Turnover > INR 250 to 500 Cr)	Gold
41	Rane Brake Lining Limited	Tiruchirappalli	Excellence in Sustainable Business	Large (Turnover > INR 250 to 500 Cr)	Gold
42	Rane Brake Lining Limited - Plant 3	Pondicherry	Excellence in Manufacturing	Large (Turnover > INR 250 to 500 Cr)	Bronze
43	Rane Brake Lining Limited - Plant 3	Pondicherry	Excellence in Sustainable Business	Large (Turnover > INR 250 to 500 Cr)	Certificate
44	Rane NSK Steering System Pvt. Ltd. - Gujarat P4	Ahmedabad	Excellence in Sustainable Business	Very Large (Turnover > INR 500 Cr)	Gold
45	Roop Automotives Ltd.	Gurugram	Excellence in Export	Very Large (Turnover > INR 500 Cr)	Silver
46	Roop Automotives Ltd., IMT Unit 1	Gurugram	Excellence in Export	Very Large (Turnover > INR 500 Cr)	Certificate
47	Sansera Engineering Ltd. - P11	Ramanagara	Excellence in Sustainable Business	Very Large (Turnover > INR 500 Cr)	Gold
48	Shore Auto Rubber Exports Pvt Ltd	Pune	Excellence in Export	Small & Medium Enterprises (Turnover upto 250 Cr)	Bronze
49	Shriram Pistons & Rings Ltd	Ghaziabad	Excellence in NPDD & Localization	Very Large (Turnover > INR 500 Cr)	Bronze
50	Shriram Pistons & Rings Ltd.	New Delhi	C. Narasimhan Corporate Level Award for Excellence in Export	Very Large (Turnover > INR 500 Cr)	Gold
51	Skyway Forge	Ludhiana	Excellence in Export	Small & Medium Enterprises (Turnover upto 250 Cr)	Bronze
52	Skyway Forge	Ludhiana	Excellence in Sustainable Business	Small & Medium Enterprises (Turnover upto 250 Cr)	Silver
53	SOGEFI ADM SUSPENSIONS PVT LTD	Pune	Excellence in Digitalization	Small & Medium Enterprises (Turnover upto 250 Cr)	Bronze
54	SOGEFI ADM SUSPENSIONS PVT LTD	Pune	Excellence in NPDD & Localization	Small & Medium Enterprises (Turnover upto 250 Cr)	Silver
55	SOGEFI ADM SUSPENSIONS PVT LTD	Pune	Excellence in Sustainable Business	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate
56	SP Engineers Autotech India Pvt. Ltd.	Thiruvallur	Excellence in NPDD & Localization	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate
57	SP Engineers Autotech India Pvt. Ltd.	Thiruvallur	Excellence in Sustainable Business	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate
58	Sterling Tools Limited	Kolar	Excellence in Manufacturing	Large (Turnover > INR 250 to 500 Cr)	Silver
59	Subros Ltd. - Plant B188	Gautam Budh Nagar, Noida	Excellence in Manufacturing	Very Large (Turnover > INR 500 Cr)	Silver
60	Takshi Auto Components Pvt. Ltd. - Plant 3 Ambethan Plant	Pune	Excellence in Manufacturing	Small & Medium Enterprises (Turnover upto 250 Cr)	Silver
61	UNO Minda Industries Ltd. - Switch Division	Pune	Excellence in Manufacturing	Very Large (Turnover > INR 500 Cr)	Certificate
62	UNO Minda Industries Ltd. - Switch Division	Pune	Excellence in Sustainable Business	Very Large (Turnover > INR 500 Cr)	Bronze
63	UNO MINDA Ltd - Seating Division	Hosur	Excellence in NPDD & Localization	Very Large (Turnover > INR 500 Cr)	Certificate
64	UNO MINDA Ltd., Seating Division	Hosur	Excellence in Export	Very Large (Turnover > INR 500 Cr)	Bronze
65	USUI SUSIRA INTERNATIONAL PVT LTD Ponneri Plant	Thiruvallur	Excellence in Digitalization	Small & Medium Enterprises (Turnover upto 250 Cr)	Gold
66	Pune	Pune	Excellence in Digitalization	Small & Medium Enterprises (Turnover upto 250 Cr)	Silver
67	Pune	Pune	Excellence in Manufacturing	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate
68	Yinlun ADM India Private Limited	Pune	Excellence in NPDD & Localization	Small & Medium Enterprises (Turnover upto 250 Cr)	Certificate





Micro, Small and Medium Enterprises



ACMA's 9th MSME SUMMIT HIGHLIGHTS OPPORTUNITIES & CHALLENGES FOR SMEs IN INDIA'S TRANSFORMATION

The Automotive Component Manufacturers Association of India (ACMA), organized the 9th edition of MSME Summit, aimed to recognize the challenges and possibilities for MSMEs, on March 21st, 2023 at hotel Le Meridien, New Delhi. The summit was attended by Mr. Sunjay J Kapur, President, ACMA and Chairman Sonacomstar, Mr. Sreekant Somany, Chairman-MSME Committee, CII & CMD, Somany Ceramics Ltd., Ms. Shradha Suri Marwah, Vice President, ACMA and MD, Subros and Mr. Vikrampati Singhania, Chairman NR, ACMA.

The focus of the summit was centered around the theme "Bracing-up for Transformation – Opportunities & Challenges for SMEs," with an emphasis on the significant role that MSMEs will continue to play in the Indian economy, particularly in the Automotive component manufacturing industry.

need for MSMEs to invest in research and development and build capacity to stay competitive in the innovative and competitive auto component manufacturing industry. He applauded the Government of India's initiatives such as Make in India, Start-up India, and Atmanirbhar Bharat, which are providing essential support to the sector."

Mr. Kapur also commended the "MSME Competitive (LEAN) scheme under the MSME Champion scheme, which is expected to enhance the productivity and competitiveness of SMEs. As a representative of the auto component industry, Mr. Kapur expressed confidence that these initiatives would help the industry achieve world-class quality standards and pave the way for more significant success."



Micro, Small & Medium Enterprises MSME

During the summit, **Mr. Sunjay J Kapur, President of ACMA & Chairman of Sona Comstar**, spoke and highlighted the "unprecedented transformation happening in India, where MSMEs are at the forefront of this change. He stressed the

During the summit, four panel discussions were held on various themes, including Bracing-up for Transformation - Opportunities & Challenges for SMEs, Reinforcing Financial Confidence, Building Credibility, and Managing Customer Expectations - Bridging the Gap. These sessions highlighted some of the significant challenges facing SMEs and proposed practical solutions to overcome them.

ACMA, which is the apex body of the Indian auto component industry, represents over 800 auto component manufacturers, with 65% of them falling in the Small & Medium category. The association has launched several new cluster programs on Skilling &

Mentorship, including a specialized program for SMEs that has received substantial subsidization from the United Nations Industrial Development Organization (UNIDO) and the Ministry of Heavy Industries.

1 | BUSINESS DEVELOPMENT



Interaction with President and Vice President (ACMA)

EASTERN REGION

ACMA, Eastern Region organized members' interaction with President & Vice President, ACMA on February 2nd, 2020 at Hotel Alcor, Jamshedpur.

The event was graced by Mr. Sanjay Sabharwal, Past Chairman, ACMA (ER), Mr. Ranjot Singh, Chairman, ACMA (ER), Mr. Killol Kamani, Past Chairman, ACMA(ER), along with several senior executives of Tata Motors Ltd.

Mr. Ranjot Singh, while welcoming the delegates and the official of the Tata Motors mentioned the activities done by the eastern region in the last quarter. He also took feedback from the members regarding the programs conducted and requested ACMA to organize more programs in Pillar 1.



Mr. Sunjay J Kapur in his address to the industry leaders said "The market is bullish and this is not the time to sit back thinking that the work will come pouring in. This is the time to invest in our capacity building, training our staff, turning the companies into world class



manufacturing units, producing top of line products and technologies."

More than 65 CEOs, Plant heads, TML executives attended the interaction. The session concluded with the cocktails & dinner.



WESTERN REGION

INTERACTIVE SESSION WITH MR. HEMANT BARGE

ACMA, Western Region organised interactive session with Mr. Hemant Barge, Vice President & Head Purchase and Supply Chain, Tata Motors Passenger Vehicles Ltd. on March 9th, 2023.



The interactive session witnessed participation from over 90 CEOs from ACMA member companies.

In his welcome address Mr. Suresh KV, Co-Chairman, ACMA (Western Region) and President, ZF India said the objective of the interaction is to provide an opportunity to the membership and the entire community of the auto component manufacturer to understand and learn the future plans of PVBU, Tata Motors and expectation from auto component manufacturers.



Addressing the participants, Mr. Sunjay J Kapur, President, ACMA and Chairman, Sona Comstar said "ACMA community do not engage with the customers only for business its beyond business. Our association with Tata Motors is since very long and will continue to support each other."

During interaction with members Mr. Barge, said "The industry is passing through very tough time, the key is understand the market dynamics. In the current competitive world the technology will play a key role, and those who would adapt will to survive," he added.

Speaking on localization Mr. Barge mentioned that Tata Motors always looks for localization wherever possible. Quality, technology and competitive cost is key for localization, he added.

Apart from Tata Motors the senior officials, senior official from FIAT, JLR, Bajaj Auto and Cummins also joined the networking cocktails & dinner.

TECHNOLOGY SHOW WITH MG MOTOR INDIA, HALOL

ACMA, Western Region, organised the 1st ever Tech Show with MG Motors on March 14th & 15th, 2023 in Halol, Gujarat. A total of 30 companies participated to showcase their products, technology and capabilities at the show.

The show was inaugurated by Mr. Biju Balendran, (COO) MG Motor India. He in his address appreciated ACMA's initiative for organising such a unique programme to with MG Motor.

Mr. Vishwas Deshpande, Director Purchase & Supply Chain, MG motor India said "MG motor is focusing on new technology and localization to survive and compete globally. He wish that members



participating in the show will have fruitful and engaging time at the show will have a fruitful engagement, he added.

The senior management of MG Motor India Purchasing, Product Design, Research & Development, Manufacturing, Strategic sourcing, Quality Control Assurance, Warranty, validation and Service visited and interacted with all the participants at the Tech show.

The feedback from MG Motor and participants was very encouraging.



EASTERN REGION

2nd REGIONAL COMPETITION ON POKA-YOKE

ACMA, Eastern Region organized the 2nd edition of 'Regional Competition on Poka-Yoke' on February 28th, 2023 at Centre for Excellence, Jamshedpur. The objective was to organize the competition was to make delegates understand how to achieve zero defects and work right the first time.

The Chief Guest for the event remained Ramphal Nehera, Plant head Tata Cummins Ltd. He in his address praised ACMA for organizing Poka Yoke competition. He mentioned that Poka Yoke is very close to his heart, as it gave an opportunity to showcase ideas and continual improvement. Platforms like these helps in cross learning and possibility of idea generation and implementation, he further added.

Delivering the welcome address Mr. Das welcomed both the Juries Mr. Archit Kumar, DGM – Technical Services, Tata Motors Ltd. He comes with over 21 Years of experience in various functions such as Maintenance, Quality, Operation & Manufacturing Engineering and Mr. Suresh Manchukonda, Shop Operations Leader, Tata Cummins Ltd. a B Tech in Mech Engg, and an Executive MBA in Management from SPJIMR .

Mr. Ranjot Singh, Chairman, Eastern Region, in his address welcome the chief guest and expressed hope that the participants will have fruitful engagement and would learn from the shared presentations.

He also urged the participants to implement these learnings in their own companies.

The following teams were adjudged winners at the competition:

2nd Regional Competition on Poka Yoke, ACMA (ER) - Jamshedpur	
WINNERS IN PRODUCTIVITY CATEGORY	
POSITION	COMPANY NAME
1st	Multitech Auto Pvt Ltd
2nd	RSB Transmissions India Ltd
3rd	ZF Ccommercial Vehicle Control Systems India Ltd.



Mr. Ranjot Singh, Chairman Eastern Region, proposed the vote of thanks and appreciated the effort and enthusiasm of all the participants and congratulated all the winners.



EASTERN REGION 3rd ANNUAL SAFETY CONVENTION

ACMA, Eastern Region organised 3rd Annual Safety Convention on March 22nd, 2023. The training program was attended by over 22 participants from seven member companies.

The chief guest for the event remained Mr. Ramphal Nehera, Plant Head, Tata Cummins Ltd. He in his address highlighted the importance of safety, safety affects the business & personal life too, and the management must ensure the safety of their employees.

While welcoming the chief guest and other distinguished industry leaders Mr. Shivam Kamani, Regional Council member, ACMA Eastern Region, thanked everyone including the speakers of the event like Mr. Tusar Ranjan Routray, Operation Manager Castings, Tata Cummins Ltd.; Mr. Amrender Kumar Mishra, Site Safety Leader, ZF CVCS India Limited; and Mr. Manoj Kr. Mahto, Dy. Engineer, TVS Brakes India Pvt Ltd.

In their presentations Mr. Routray shared his experiences and best practices on "Behavioural safety". According to him - Continuous effort by individual and society needed to overcome unsafe behaviour. He in his presentation covered following topics:-

- a) Focusing on behavior can reduce injuries
- b) Conscious Behavior
- c) Habitual Behavior
- d) Key objectives of BBS
- e) Observable Action & Critical errors

While Mr. Mahato, presented on "Material Handling Safety" and "OHSAS Safety Audit". He covered the following topics:

- a) Reduce the material handling cost
- b) Improve facilities utilization
- c) To increase productivity
- d) Manual material handling – hazards & precautions

e) Fork lift and mobile crane safety

In an another presentation on "Fire & Electrical safety" was presented by Mr. Mishra, he covered 'unwanted fire is a hazard". In his presentation, he explained about fire safety management & identification of fire hazards and covered following topics:-

- a) Basic of Fire
- b) Sources of fuel
- c) Fire – Cause & Consequences
- d) Fire Risk assessment Check list
- e) Common Causes for Electrical hazards

Beside the above presentations, two more presentations were made on safety:

- i) Presentation on avoiding accident and human interference inside robot working area by Mr. Rohit Kumar & Mr. Amit Kumar, Supervisor, TVS Brakes India Pvt Ltd.
- ii) Presentation on Unsafe working condition in spectrometer coin polisher by Mr Vivek Kumar Sinha, Executive, Metalworks Industries Ltd.

The convention was highly interactive and received positive feedback from the participants.



NORTHERN REGION

CERTIFICATION PROGRAM ON MANUFACTURING PROCESS CYCLE TIME & COST REDUCTION

ACMA, Northern Region organised training program on 'Manufacturing Process Cycle time & Cost reduction' on March 2nd and 3rd, 2023. The objective of the program was to understand Opportunities to Innovate, Better Positioning for Distribution Channels, Increased Productivity, Higher customer satisfaction and Profitability Advantages

This faculty for the program remained Mr. Ram Narayan, a Mechanical Engineer and a Post Graduate Diploma holder in Business Administration with his wide experience. He covered the following topics during the training:

Step-3

- Factorial analysis on the Significant parameters and calculation of Optimal
- Setting using Excel and Minitab Handling Non-Significant parameters and finding out the Optimal setting.
- Selection and fine tuning of Optimal setting
- Case study discussion on the following process
 - o Machining
 - o Assembly
 - o Pressure Die casting

During the course of the training he faculty, shared many case study presentations and enabled the participants to understand the framework and ably guided them during the question answer sessions.

WESTERN REGION

14th ANNUAL HR SUMMIT: HR EVOLUTION - IT'S TIME FOR REALITY CHECK

ACMA, Western Region organized the 14th Annual HR Summit on February 14th 2023 at Pune. The theme of the Summit was 'HR Evolution - It's Time for Reality Check'. The summit focused on following three key areas like; HR Role in Changing Business Model; Diversity, Equity & Inclusion (DE&I) Where do we stand? and Building Sustainable Business Synergy through IR



Overview of the approach

- Introduction to the steps involved

Step-1

- Identification of Theme of Optimization
- Listing down Design parameters
- Identifying the Existing and + condition
- Identifying the Responses

Step-2

- Conducting trials to find out Significant and Non-significant Parameters Finding out whether the contributions of Non-Significant Parameters are zero or not zero



The chief guest and guest of honour remained Mr. Hemant Barge, Vice President & Head Purchase and Supply Chain, Tata Motors Passenger Vehicles Ltd. and Dr. R. M. Chitnis, Vice Chancellor, MIT World Peace University, Pune.

The summit witnessed various session of importance like; HR Role in Changing Business Model, where the speakers were:

- Ms. Anupama Kaul, Executive Director India ABO HR Leader, Cummins India
- Mr. Shailendra Shukla, Managing Director, Vehicle Group-India Eaton



The second technical Session was on Diversity, Equity & Inclusion (DE&I) Where do we stand? and panel members remained:

- Ms. Preety Raj, Executive Vice President & Head - HR, Endurance Technologies Ltd.
- Ms. Anjali Byce, Chief Human Resource Officer, Sterlite Technologies Ltd.
- Ms. Sneha Israni, Operations Head- Pune ME, MAHLE ANAND Thermal Systems
- Mr. Santanu Ghoshal, Vice President - HR, Schaeffler India.
- Mr. Raj Gawade, Head – Talent Management APAC and Comp & Ben – Dana India

While the 3rd session was held on Building Sustainable Business Synergy through IR. And the panel members were:

Session Moderator: Mr. Mohan Patil, Chairman - ACMA Western Region HR Forum & Head – HR, Bosch Chassis Systems India Pvt. Ltd.

Panel Members –

- Ms. Hemangi Dhokte, Lead IR, EIMC, Emerson Automation Solutions
- Mr. Vijay Nair, Head – Employee Relations, Mahindra & Mahindra Ltd. (Automotive Division)
- Mr. Rahul Bagale, Group HR Head, Force Motors Ltd.

Program was appreciated by all the participants, and the total of 104 participants participated with encouraging feedback.

2 DAY BOOT CAMP WORKSHOP ON “DELIVERING BREAKTHROUGH RESULTS FOR BUSINESS GROWTH”

ACMA, Western Region organized 2-day Boot Camp Workshop on “Delivering Breakthrough Results for Business Growth on February 21st & 22nd, 2023. The camp was specially designed for MID to SENIOR level leaders **with the objective to unleash their innovation potential that will help their organization.**

The workshop was conducted by Prof. (Dr.) Rahul More, Dean-Faculty of skills & work integrated education, Director – Innovation and Strategy, CRIEYA & SCIL- MIT ADT University, Pune

The workshop focused on:

- Introduction to Breakthrough Thinking and Engagement, Ensuring thinking shifts
- Mindset Gravity: Introduction to Lock-in’s and how they condition our thinking and prevent coming up with new ideas
- Delaying – How to move beyond a surficial viewpoint / opinion to deeper assumptions and generative dialogue
- How can you identify market discontinuities that shape the future
- How can you build the requisite organizational DNA to create the Future while managing the present, especially Box 2&3 projects?
- Breakthrough Thinking 3 Gear Tool
- Equipping with tools to get breakthrough results.
- Converting Innovation Ideas into Breakthrough Propositions
- How to disrupt your own thinking and lead innovation projects while getting best out of the teams across layers

The program was appreciated by all the participants, there were 10 participants and the feedback was encouraging.

7th Best Practices Competition

ACMA, Western Region organized 7th edition of Best Practices Competition on March 21st, 2023. The competition was held under three categories: Poka - Yoke, Low-Cost Automation and Energy Conservation.



The Chief Guest for the valedictory session remained Mr. Parag Auty, General Manager – TQM, CVBU, TATA Motors Ltd. Pune. While Mr. Piyush Munot, CEO & Director, KCTR Varsha Automotive Pvt. Ltd. Pune, in his address welcomed chief guest.

The Jury for the competition were comprised of Mr. Sachin Shirodkar, Head – Car Mfg. Technology, FIAT India Automobiles Pvt. Ltd., Pune; Mr. Pradip Chandgude, Manager (PPC – Production, Planning & Control), Bajaj Auto; Mr. Prakash Chand, Sr. Manager, CNH; Mr. Anant Doiphode, SQE, FIAT India Automobiles Pvt. Ltd. and Mr. Nilesh Sonawane, Head-LCA, TATA Motores Ltd. (CVBU)

Member companies presented the case studies on Poka-Yoke, Low-Cost Automation and Energy Conservation implemented, Results achieved & scope and plan for horizontal deployment in their respective organization.

The case study presentation made by companies focused on:

A) Specific

- Raw material preheating temp & time interlock with material feeding system to machine.
- Solve the Human & Product Safety hazard, Quality & Productivity Issue during the assembly of rotor in the stator in motor assembly operation.
- Prepare comparative analysis of required energy & move towards



energy conservation at minimum cost with effective & sustainable results, without effecting on environment

- NPL Lamp testing and interlock with assembly machine
- To Eliminate Half Weld Defect at Resistance Welding Stage
- Internal rejection more due aesthetic issue on products.



B) General

Energy Savings, Energy Consumption reduction, Quality improvement, Low-Cost Automation, Safety Improvement, productivity improvement.

The Jury members were impressed to see the project implemented by the ACMA member companies and appreciated the team work and efforts made for continuous improvements.

A total 52 teams participated in the competition under three categories.

Following teams were adjudged winners:

WINNER		
POKA-YOKE CATEGORY		
Position	Company Name	Name
1st	Tata AutoComp Hendrickson Suspensions Pvt Ltd, Pune	Lakshya
2nd	Aurangabad Electricals Ltd, Paithan	Ramgiri
3rd	Flash Electronics (I) Pvt Ltd, Pune	Flash Warriors

WINNER		
LOW-COST AUTOMATION CATEGORY		
Position	Company Name	Name
1st	Subros Ltd, Ahmedabad	Rightway
2nd	Cooper Corporation Pvt Ltd, Satara	Creative
3rd	Advik Hi-Tech Pvt Ltd, Pune	The Brainy Bunch

WINNER		
ENERGY CONSERVATION CATEGORY		
Position	Company Name	Name
1st	Vitesco Technologies India Pvt Ltd, Pune	E-Motion
2nd	Tata AutoComp Systems Ltd, Composites Division, Pune	Innovation
3rd	Varroc Engineering Ltd, Pune	Magic

FUTURE READY
INITIATIVES

YBLF (YOUNG BUSINESS
LEADERS FORUM)



YBLF MEMBERS VISIT OLA FUTURE FACTORY

ACMA, Young Business Leaders Forum (YBLF) organised a visit to OLA Future-factory for its young leaders on February 18th, 2023. The purpose of the visit was to introduce the young leaders to witness the future of automotive industry at the OLA facility.

The leaders expressed high level of satisfaction for the visit to the OLA facility. They also expressed the desire to have more such activity in future for the members of YBLF.




The delegation of the YBLF was welcomed by Mr. Jose Pinheiro, Head of Global Manufacturing and Operations, and Mr. Harihar P, V.P. – Sourcing and Supply Chain, at the future-factory.

Mr. Bhavish Aggarwal, Co-Founder & CEO of OLACabs.com also interacted with the delegates virtually. The Delegation also visited the Plant and had fun Test Rides of the OLA S1 Pro.





ACMA



**Automotive Components Manufacturers
Association of India**

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Edited & Published by the Director General, Automotive Component Manufacturers Association of India
The Capital Court, 6th Floor, Olof Palme Marg, Munirka, New Delhi - 110067 | Design by Ashes Design Studio, 9999114295